



# Colorado Air National Guard Active Guard Reserve (AGR) Position Announcement # **COANG 23-341**



<https://co.ng.mil/Jobs/Air-AGR/>

<b>POSITION TITLE:</b> <b>Intelligence Superintendent</b>	<b>DAFSC:</b> 1N092	<b>OPEN DATE:</b> <b>14 APRIL 2023</b>	<b>CLOSE DATE:</b> <b>30 JUNE 2023</b>
<b>UNIT OF ACTIVITY/DUTY LOCATION:</b> <b>140th Operations Support Squadron</b> <b>Buckley Space Force Base, CO 80011</b>		<b>GRADE REQUIREMENT:</b> <b>Minimum: E7</b> <b>Maximum: E8</b>	
<b>SELECTING OFFICIAL:</b> <b>Capt Benjamin Yokley</b> <b>COMM: (720) 847-5081 DSN: 847-5081</b>	<b>(HRO Use Only)</b> 114727734	<b>QUALIFICATION REQUIREMENTS:</b> <b>*Must hold a 1N0 to apply*</b>	

## AREAS OF CONSIDERATION

**Category A: Current members of the Colorado Air National Guard**  
**Category B: Fully Qualified Nationwide Applicants (those eligible to transfer to the Colorado ANG)**

**\*Must hold minimum a 7 level in 1N0 to apply\***

*\*All applicants MUST meet the grade requirement and physical/medical requirements outlined\**

All applicants should be aware that the Colorado National Guard does not permit smoking in the work place. Smoking is permitted only in designated areas during scheduled breaks. Acceptance of an AGR position will cause termination from Selected Reserve Incentive Programs.

### Position Requirements:

1. Position is located at Buckley SFB, Aurora, CO.

### Duties and Responsibilities:

2. Refer to Air Force Enlisted Classification Directory (AFECD) for specific duties associated with this AFSC.
3. Specialty Summary. Supervises and directs intelligence activities associated with the collection, analysis, production, and dissemination of intelligence.
4. Manages intelligence analysis functions and activities in all domains. Oversees efforts to collect, exploit, develop, and produce intelligence information for dissemination to key leadership and consumers across the US Intelligence Community and foreign partners.
5. Directs, plans, and organizes analytical activities in support of Air Force, Joint, and Coalition intelligence, surveillance, and reconnaissance (ISR) operations to support strategic, operational, and tactical requirements. Realigns mission priorities to support changing requirements. Recommends new processes and procedures to enhance mission effectiveness.
6. Manages analysis and production activities. Assigns projects to subordinates and establishes work priorities. Develops and evaluates analytical processes and techniques to facilitate target development. Oversees intelligence reporting efforts to ensure compliance with established guidelines and procedures.
7. Administers intelligence training programs for aircrew, security forces, explosive ordnance disposal, and others. Provides support to mission planning and execution. Manages personnel to ensure tailored collection planning, threat analysis, and intelligence expertise is readily available to develop detailed execution plans for multi-domain operations.
8. Supervises ISR Operations. Oversees the production and dissemination of intelligence materials. Establishes intelligence collection requirements. Provides current situational awareness and ISR management for execution of tasking orders. Oversees the management, supervision, and performance to targeting.

### Specialty Qualifications:

9. Knowledge is mandatory of analytical techniques; directive for handling, disseminating, and safeguarding classified defense information; effective writing principles; intelligence organizations and systems; collection and reporting systems, procedures, and methods; intelligence information sources; geographical and cultural aspects of foreign countries; military capabilities/employment tactics of potential enemy offensive/defensive weapon systems; special operations; and Information Operations.
10. Education. Not used.
11. Training. Not used.
12. Experience. Qualification in and possession of AFSC 1N071, 1N171A, 1N771, or 1N871 is mandatory.
13. The following are mandatory as indicated

14. For award and retention of this AFSC:
15. When required for a current or future assignment, must successfully complete and pass a Counter-Intelligence (CI) polygraph examination and meet all customer access eligibility requirements. Airmen unable to access mission, systems, and/or facilities after 12 months of investigation/security screening will be considered for change of assignment, retraining or separation.
16. Must maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security.

#### INSTRUCTIONS/INFORMATION FOR APPLICANTS

Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities.	Individuals who have been separated from other military services for cause, unsuitability, or fitness for military service are not eligible to enter the AGR program.	IAW ANGI 36-101 "Initial tours may not exceed 6 years..." AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD.
In order to properly manage the promotion opportunities and proper career management in the AGR program, Colorado HRO force management policy considers an applicant's total active federal military service (TAFMS) as a factor in hiring. The organizational standard is >8 years for entry as an E7 or O4, >12 years for entry as an E8 or O5, and >16 years for entry as an E9 or O6. This is a baseline standard that may be waived on a case-by-case basis provided the waiver is in the best interest of the organization. If applicable, the selecting supervisor will seek a waiver on the applicant's behalf; applicants have no responsibility to seek a waiver to this policy.	Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, <i>Medical Examination and Standards</i> . They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status.	An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an over-grade must indicate in writing a willingness to be administratively reduced in grade in accordance with AFI 36-2502, <i>Enlisted Airman Promotion/Demotion Programs</i> , when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.
ANGI 36-101 "applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered...."	This vacancy announcement may be used to create an order of merit list (OML) from which additional like vacancies may be filled without further competition. Applicants may remain on this OML for up to 90 days.	Any further questions regarding the AGR program may be answered in ANGI 36-101.

#### APPLICATION PROCEDURES

- Complete applications must be received no later than 2359 Mountain Time on the close date.
- Applicants without email access may make special arrangements to deliver applications by contacting the Air AGR Office via one of the methods below.
- Applicants may include copies of training certificates or any additional documentation they feel is applicable to the position for which they are applying.

#### **UNSIGNED OR INCOMPLETE PACKAGES WILL BE DISQUALIFIED**

##### **Required Documents:**

1. NGB Form 34-1, version 20131111 <https://co.ng.mil/jobs>
2. Military Resume (Cover letter is optional)
3. Current (within 30 days) 8 page Records Review RIP (available on vMPF via AF Portal)
4. Current and passing Report of Individual Fitness from MyFSS (must be current as of the close-out date of this announcement)
5. Last three (3) Enlisted Performance Reports (EPRs) if applicable
6. Applicants who are NOT a member of the COANG must submit: **Job Application Prescreen Packet** (located under Forms tab on CONG jobs website: <https://co.ng.mil/jobs>)

**Attach all files as original pdf documents (not scanned) individually or in a single pdf portfolio.  
Job Application Prescreen Packet may be scanned if necessary.**

Email applications to: [140.wg.hro.agr.office.org@us.af.mil](mailto:140.wg.hro.agr.office.org@us.af.mil)

**Applicants will receive confirmation of receipt and qualification status once the application is processed. If you do not receive confirmation within five business days, please contact [140.wg.hro.agr.office.org@us.af.mil](mailto:140.wg.hro.agr.office.org@us.af.mil)**

For questions regarding AGR application procedures, please contact the Air AGR Office via email at [140.wg.hro.agr.office.org@us.af.mil](mailto:140.wg.hro.agr.office.org@us.af.mil)

REMARKS
<p>Federal law prohibits the use of government postage for submission of applications.</p> <p><b>The Colorado National Guard is an equal opportunity employer.</b></p> <p>All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.</p>